

# REDUNDANCY PAYMENT CENTRAL FUND LTD

1 Pelham Street, Carlton Victoria 3053 Tel: 9639 3000 ACN: 117 991 849

### **PART 1: DETAILS OF THE ORGANISATION**

1.1. LEGAL (REGISTERED) NAME OF ORGANISATION:				
1.1.1. TRADING NAME: (if applicable)				
1.2. REGISTERED ADDRESS:				
ADDRESS LINE 1:				
ADDRESS LINE 2:				
SUBURB:	POSTCODE:		STATE:	
1.2.1. POSTAL ADDRESS: (if different to registered)				
ADDRESS LINE 1:				
ADDRESS LINE 2:				
SUBURB:	POSTCODE:		STATE:	
1.3. ACN / ABN:				
1.4. CONTACT DETAILS:				
TELEPHONE:		EMAIL:		
1.5. GRANTEE'S REPRESENTATIVE:				
1.6. GRANT TITLE:				
1.7. GRANT SUM SOUGHT:				
\$				
1.8. BRIEF HISTORY OF THE ORGANISATION: (not required for repeated applicants)				

### PART 1: DETAILS OF THE ORGANISATION

1.9. LEGAL STATUS OF THE ORGANISATION: (for example, company, trust, association, body corporate, or	registered organisation under the Registered Organisations Act 2009 (Cth))			
1.10. FINANCIAL STATEMENTS:				
(Provide copies of your Organisation's last two Annual Reports/audited Financial Reports)				
1.11. REGISTERED TRAINING PROVIDER NUMBER: (Indicate if the organisation is a registered training provider in the National Training System)				
1.12. DIRECTORS OR BOARD OF EXECUTIVE/MANAGEMENT MEMBERS:				
NAME: POSITION:				
1.13. NAME AND SIGNATURE OF AUTHORISED REPRESENTATIVE:				
FULL NAME (PRINTED):				
SIGNATURE:				
DATE:				

# **PART 2: PROJECT DESCRIPTION**

(See Appendix A - Principles and Criteria. Address as many of the principles and criteria as you can in responding to each of the questions in this section)

2.1. PROJECT DESCRIPTION: (Provide a detailed description of the Project. Attach all supporting material).
2.2. DURATION AND LOCATION OF PROJECT:
DATE OF COMMENCEMENT:
DATE OF COMPLETION:
LOCATION:
2.3. EVIDENCE OF THE NEED OR DEMAND FOR THE PROJECT: (List at least 6 or more reasons why the Project is needed)
2.4. OBJECTIVES OF THE PROJECT: (List at least 6 or more key objectives of the Project)
2.5. DETAIL THE REASONS WHY THIS PROJECT WOULD BE IN THE BEST INTERESTS OF THE BUILDING INDUSTRY: (List the benefits, impacts and effects of the Project)

### PART 2: PROJECT DESCRIPTION

2.6. CONCURRENT APPLICATIONS/FU	UNDING: (Provide name and contact details of other organisation(s) which is also providing funding or a concurrent application has been made to fund
NAME:	CONTACT DETAILS:
2.7. MANAGEMENT OF THE PROJECT:	(Describe how the Project will be managed internally, for example, is there a steering committee for reporting of progress)
2.8. PUBLICITY AND PROMOTION: (P	rovide details of proposed activities to promote and publicise the Project and Incolink's funding).

## **PART 3: PROJECT BUDGET**

PROVIDE A DETAILED BREAKDOWN OF THE UTILISATION OF FUNDING: - WHERE, HOW AND WHEN				

#### **APPENDIX A: PRINCIPLES AND CRITERIA FOR INDUSTRY GRANTS**

#### **Principles and Criteria for Industry Grants**

#### **PRINCIPLES**

- 1. Maintaining a vibrant industry ably supported by a skilled and healthy workforce is of paramount importance and a priority for Incolink industry investment endeavours.
- 2. Incolink is committed to the building and construction industry and will support initiatives, whether industry initiated or otherwise, that underpin the future of the industry, particularly those that advances Principle 1.
- 3. Incolink will seek to partner with stakeholders and likeminded organisations to pool resources to ensure cost effective, quality and measurable industry investment in initiatives.
- 4. Incolink will provide direct investment via grant funding for projects it considers will achieve Principles 1 and 3 above in particular, those that are considered by Incolink to be in the best interests of the commercial building and construction and civil allied industries
  - in Victoria and Tasmania including where fitting and at Incolink's discretion the wider construction industry.
- 5. Incolink's industry grant funding is subject to:
  - a) Ensuring that each grant must achieve value for Members' money<sup>1</sup>. This is done by the proper<sup>2</sup> use and management of surplus Trust funds including ongoing monitoring, engagement and management of grants<sup>3</sup>.
  - b) Solid governance structures and clear accountability for all parties involved4.
  - c) Probity<sup>5</sup> and Transparency<sup>6</sup> standards.
  - d) At all times member's entitlements are protected by maintaining an acceptable Balance Sheet funding coverage, underwritten by Incolink's funding coverage policy.

<sup>1</sup> A fundamental appraisal criterion is that a grant should add value by achieving something worthwhile that would not occur without the grant.

<sup>2</sup> Proper means efficient, effective, economical and ethical.

<sup>3</sup> Includes appropriate reporting and evaluation of grants so that Members' funds are appropriately applied by grantees.

<sup>4</sup> Parties must demonstrate that they have a robust governance framework, which clearly defines the roles and responsibilities of the responsible individuals within the organization. This will facilitate accountability, which requires individuals and organizations (Incolink and grantees) to be answerable for their plans, decisions, actions and results.

<sup>5</sup> Probity relates to ethical behaviour. This involves applying and complying with values and duties such as honesty, integrity, impartiality and accountability.

6 Transparency refers to the preparedness of those involved to be open to scrutiny about grants, which includes: for example, proper reporting by grantees of the projects and proper reporting by Incolink of the grant administration processes.

#### **CRITERIA**

- 1. Industry grants are Incolink's separate program to deliver Principle 1 and 2 of industry grants, which sits alongside Industry Skills Training and OH&S Training and Awareness grants.
- 2. Funding is only available to applicants who are from the Victorian and Tasmanian commercial building, construction and civil allied industries. Where fitting Incolink may accept applicants from the wider construction industry.
- 3. Applications must be demonstrated to address an unmet current or future need in the industry that cannot be adequately met through the functions of other bodies such as Government.
- 4. Grants are for a set period of no more than three years and have a defined and specific focus. They are not to be treated as recurrent funding, nor as substitution for business-as-usual activities.
- 5. Funding may be reduced if Applicants are able to source funding elsewhere during the life of the project.
- 6. Applications must be accompanied with an acceptable business case, which is to include:
  - a) A needs analysis, accounting for industry demand, impact on Incolink membership and the impact on industry stemming directly from the investment.
  - b) Alignment with industry, State and Federal Government funding, if appropriate.
  - c) Demonstrated support from stakeholders and industry.
  - d) Evidence that appropriate full or partial funding is not available elsewhere.
  - e) A detailed expenditure budget for the project supporting the grant funding application and supporting details as appropriate that the costs of the initiative(s) is reasonable given the benefits to be delivered.
  - f) For projects requiring more than \$1 million in funding from Incolink, this must be prepared by parties independent to the sponsoring applicant, and include, in conjunction with points 6a) and 6c):
    - A detailed economic impact study, with jobs generated during and following the delivery of the project and not subject to the happening of one or more other events.
    - ii. The multiplier effect of the economy of the investment, over a one to four-year horizon.
    - iii. This may be funded by Incolink.
- 7. Applicants must be effectively governed and demonstrate capacity to manage the funding.
- 8. Applicants must always comply with relevant Commonwealth, State and Territory legislation and regulations.
- 9. Applicants must highlight Incolink funding in its publications.
- 10. Applicants must participate in Incolink initiated surveys, studies, reviews and publications.